



DRIVER DEVELOPMENT IS OUR PASSION

GAUTENG HEAD OFFICE

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CAPE TOWN SATELLITE OFFICE

Winelands Business Park, Winelands Close, La Belle Road, Stikland
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About Baobab

DRIVER TRAINING IS OUR PASSION, ROAD SAFETY IS OUR MOTIVATION

Baobab offers specialized post-licence driver training solutions to a broad spectrum of clientele. Our training programs are tailored in accordance to the individual or corporate requirements, and has been developed to address those crucial factors that affects road safety, driver competency and vehicle care - all in one comprehensive approach.

Baobab offers a diverse range of tailored solutions and services to the corporate industry both locally, nationally and inter-nationally.

Baobab has highly qualified and experienced personnel ensuring that each client are attended to, taking all relevant aspects into consideration ensuring that the most effective & efficient outcomes are reach through education and training solutions.

Training is presented on both light and heavy vehicles; on and off site.

CORE BUSINESS

Our **core business** is to present a range of post-licence driver training programs to corporate, mining, government as well as safety and security industries.

OUR MISSION

Our **Mission** is to deliver driver training services that satisfies clients' requirements and expectations through professionalism, experience and exceptional quality.

OUR VISION

Baobab must be the most professional, reliable and reputable accredited driver training institution, contributing directly towards road safety as well as workplace safety and economy.

QUALITY POLICY STATEMENT

Baobab regards compliance to Quality as a non-negotiable that will be part of everyday life in the company, its members, associates and even its clients.

Every single aspect of the business will be Quality-driven and each member, regardless of appointment, role and function, will strive and contribute towards a culture of Quality and Professionalism.

About Baobab

WHAT DEFINES BAOBAB?

Numbers is not our game.... Quality is.

This is what defines Baobab from other companies. There is a firm belief in intense personal training that focusses on the achievement of set training objectives and satisfying (and exceeding) client requirements and expectations.

The driving force of Baobab is to build long term positive customer relations with their clients. Baobab is driven to achieve these goals through the values by which they operate, and it upholds and respects the dignity of people at all times while conducting business with the highest sense of business ethics.

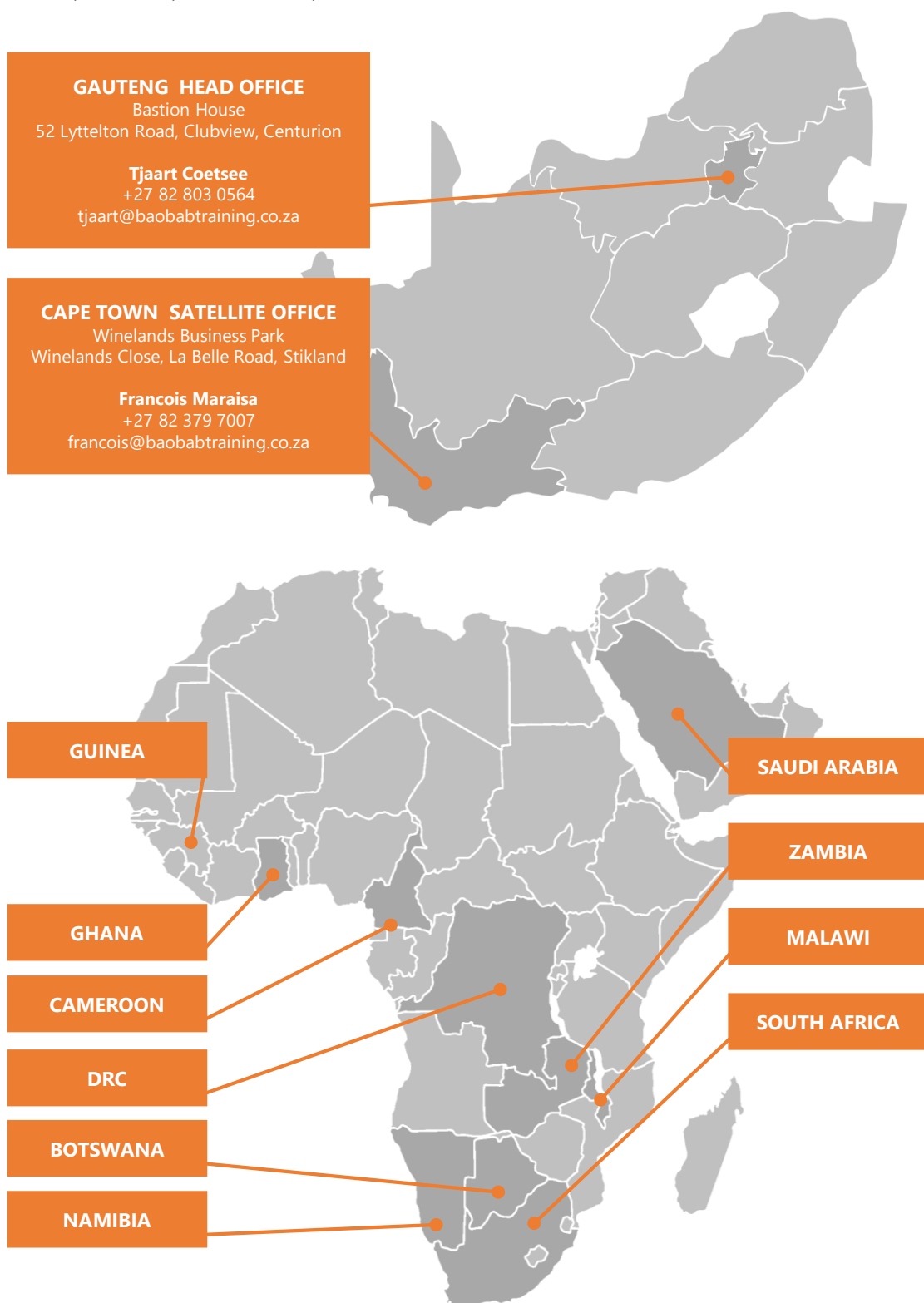
Their values – Loyalty, Honesty and Integrity – are the foundation of their service delivery with all parties involved.

Baobab will offer peace of mind in all endeavours. It provides a pro-active, enthusiastic team approach. All training facilitators have vast practical experience in driving, vehicles, safety and people skills. This, together with a blend of knowledge, skill, experience and commitment in training facilitation, will ensure that the training presented is practical, realistic and out-put driven; whilst ensuring that maximum participation and development from the learner is achieved.



Our Training Footprint

Baobab's head office is situated in Gauteng, South Africa and has a Satellite Office operating from Cape Town, South Africa. We also offer all training courses in Ghana, Cameroon, DRC, Botswana, Namibia, Saudi Arabia, Malawi and Zambia.



Management Process – Training Events

Imperative for Baobab when drafting a training proposal is to approach each client's requirements as if it is totally different from what has been done before.

This will ensure that unique individual requirements and special circumstances and conditions are factored into the proposal. This directly contributes to ensuring that the client is put first and training approaches remain fresh and innovative.



What We Offer – Specific Solutions

TAILOR-MADE TO SUIT YOUR NEEDS

To **design a training program** suited to individual requirements is no problem. Taking practical situations such as production schedules, work-place safety, environment, facilities, resources and competency levels into consideration, ensures a realistic and cost-effective solution is offered to the client.

On-site training presented at the workplace is a very cost-effective and practical solution to many clients. Limited disruption to production schedules and limited resources are required for such training.

DRIVER ASSESSMENTS

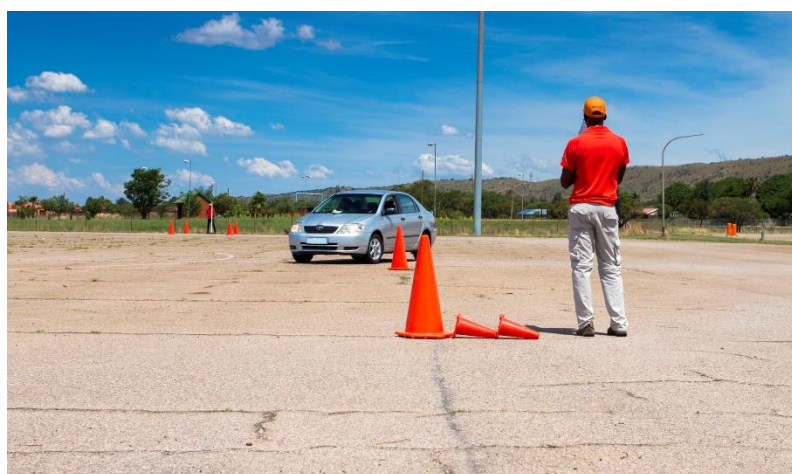
Many clients have requested driver assessments as part of a pre-employment interview and selection process, or as part of performance appraisals. Baobab can professionally assist and advise clients related to these aspects.

Assessments tools used will indicate driver attitudes, aptitudes, responsibility, and awareness towards driver related tasks.

DRIVER OF THE YEAR COMPETITIONS

Reward through recognition forms part of each human beings' longing. Through professional presentation of these events, Baobab offers clients the opportunity to test their drivers' skills and thereby offer recognition to achievers.

These competitions are based on and includes workplace scenario's, training objectives reached, general health and safety regulations, and any other requirement from the client.



Training Programs Presented

BAOBAB ~ EXCELLENCE IN TRAINING

NON ACCREDITED TRAINING PROGRAMS

For an accurate quotation feel free to contact us.

COURSE DESCRIPTION:

- Summary feedback report issued on completion
- No certificate issued for pre-employment assessment

Pre-employment assessment

- Light vehicle

Pre-employment assessment

- Heavy Vehicle

Defensive Driving (Light vehicles)

- Public roads: urban, sub-urban, freeway
- Everyday driving scenarios
- Can include gravel road (on request)

Defensive Driving (Heavy vehicles)

- Public roads: urban, sub-urban, freeway
- Everyday driving scenarios

Advanced Driving

- Facility dependent
- Vehicles can be arranged at additional costs)

Off-road Driving

- Facility dependent
- Vehicles can be arranged at additional costs

Off-road Recovery

- Content based on client request
- Vehicles can be arranged at additional costs

Train the Trainer

- Based on client requirements and need analysis.

** Please contact us for a formal quotation*

** Final prices will be based on number of candidates attending*

** Travel rates applicable*

Accredited Training Programs

Baobab is a **Transport SETA (15-607) accredited service provider**, and therefore offer both accredited and non-accredited training to clients.

The *Baobab* team pass on their expertise in practical driving situations. All training is offered to individual groups or corporate clients.

Accredited training allows for clients to formally qualify their employees in accordance to SA Qualifications Authority approved Unit Standards, whilst non-accredited training (which are based on the outcomes of accredited training) allows for more personalised and decentralised training events.



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09 January 2018

Mr Francois Marais

BAOBAB CORPORATE MEETS LIFESTYLE CC

Bastion House
52 Lyttelton Road
Centurion
0149

Accreditation No: TETA15-607

Dear Francois Marais

PROVIDER EXTENSION OF SCOPE - BAOBAB CORPORATE MEETS LIFESTYLE CC

This serves as confirmation that TETA has approved the extension of scope application of BAOBAB CORPORATE MEETS LIFESTYLE CC for the unit standards and/or qualifications as per the attached statement of accreditation. The period of accreditation is valid from 28 November 2017 to 30 June 2022.

TETA will continue to monitor the standard of your training through regular audits of the implementation of your Quality Management System. You will be contacted in this regard.

The extension of your scope of coverage is subject to conditions of your accreditation.

Yours Sincerely

Mr Petrus Mofokeng
ETQA Manager

Accredited Training Programs



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PROVIDER STATEMENT OF ACCREDITATION FOR UNIT STANDARDS

Name: BAOBAB CORPORATE MEETS LIFESTYLE CC

Reference:

Provider accreditation No.
TETA15-607

Unit Standard ID	Unit Standard Title	NQF Level	Credits
254135	Apply the techniques for operating four wheel drive (4WD) vehicles, in on-road and off-road conditions	Level 3	4
254154	Apply advanced techniques for operating four wheel drive (4WD) vehicles in on-road and off-road conditions	Level 3	8
377201	Apply advanced driving skills: defensive driving	Level 5	6
377220	Apply advanced driving skills: offensive driving	Level 5	3

Mr Petrus Mofokeng
ETQA Manager

09 January 2018

Date

Accredited Training Programs

On-Road Defensive Driving

This program is undoubtedly the heart of all training programs. Without a firm understanding of this concept, safe and cost effective driving is just not possible.

The training can be presented in both accredited and non-accredited format, on and off site, and in both light and heavy vehicles.

US 337201 : Apply advanced driving skills – Defensive driving

On-Road Offensive Driving

A highly specialised program that is presented mainly to the security industry, this training can only be presented at approved training facilities against the approved Unit Standard.

US 337220 : Apply advanced driving skills – Offensive driving

Off-Road Driving & Recovery

Focussing on off-road and gravel road driving conditions, this program will ensure that optimum capability and safety is achieved through the application of effective driving techniques.

Advanced options includes recovery and advanced driving techniques.

The training can also be presented in both accredited and non-accredited format, on and off site, and in both light and (limited) heavy vehicles.

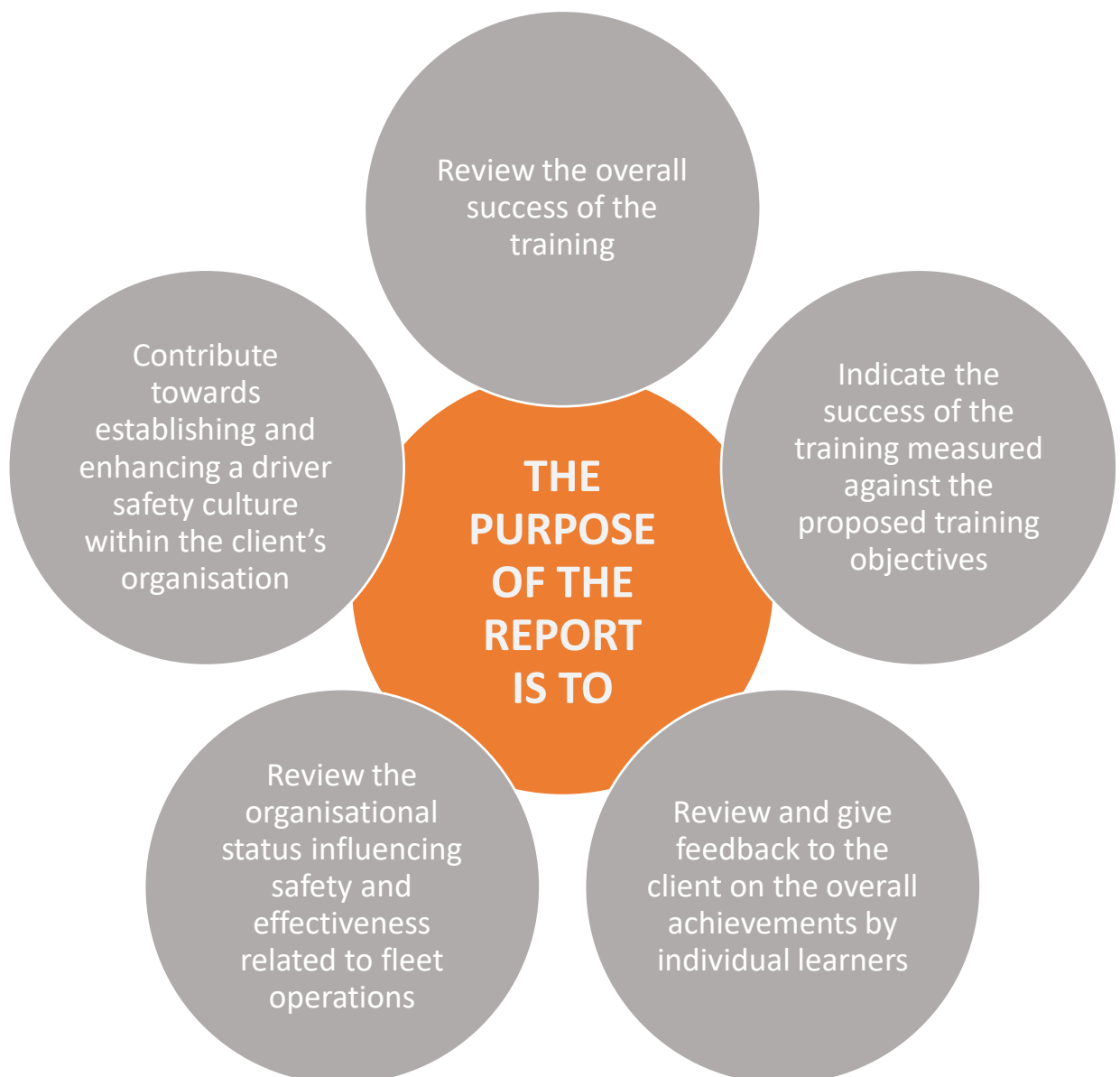
US 254135 : Apply the techniques for operating four wheel drive (4WD) vehicles, in on-road and off-road conditions

US 254154 : Apply advanced techniques for operating four wheel drive (4WD) vehicles in on-road and off-road conditions

Assessment and Reporting

Compiling a **post-training report** is one of the critical success factors to Baobab's training events. It serves to measure proposed outcomes to those actually achieved, and indicate risks to the client.

Based on the client's requirements, some or all of the below topics will be addressed in comprehensive feedback report.



Assessment and Reporting

BAOBAB ASSESSMENT SHEET

IN AND SURNAME: Didier Kalenga

NICKNAME: Didier Kalenga

EMPL. NUMBER: SM265

TRAINING DATES: 15-16 July 2014



	Actual	Weight
1.Vehicle exit & care	22	7%
2.Vehicle controls	211	24%
3.Observations	117	13%
4.Roadsense	103	12%
5.Off-road driving	84	10%
6.Stillness	28	3%
7.Reversing	18	2%
TOTAL	583	87%

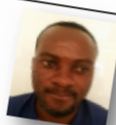
BAOBAB ASSESSMENT SUMMARY

INITIALS & SURNAME: Didier Kalenga

NICKNAME: Didier Kalenga

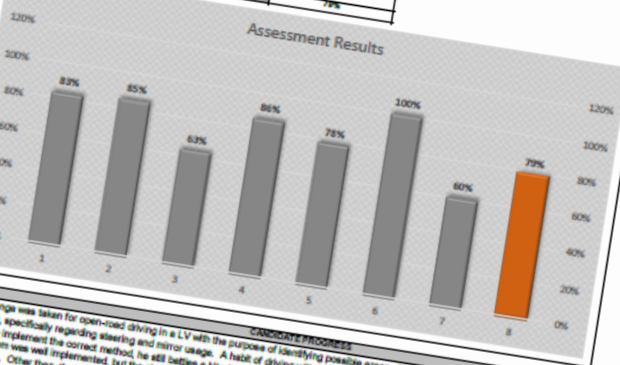
EMPLOYEE NUMBER: SM265

RESULT: GREEN (-)



Candidate Score	Assessment result
1.Vehicle controls	87%
2.Observations	85%
3.Roadsense	80%
4.Off-road driving	80%
5.Stillness	100%
6.Reversing	80%
7.Exit	73%

Assessment Results



Didier Kalenga was taken for open-road driving in a LV with the purpose of identifying possible areas of concern / improvement. It was evident that bad habits are present, specifically regarding steering and mirror usage. A habit of driving with one hand high on the steering wheel caused jerky steering movements. Although he implemented the correct method, he still battles a bit with it. A short observation distance was noted, but it improved to such an extent that the SPDE system was well implemented, but the observation in general must still improve, specifically regarding the use of mirrors, blind spots and checking of intersections. Other than that a comfortable drive. During the braking and collision avoidance exercise, it was found that his initial reaction was slow and delayed, but it improved. Off-road driving was satisfactory, but reversing skills needs improvement.

It is found that Mr Didier Kalenga is a relaxed and confident driver. He handles the vehicle smoothly and will ensure economical use of the vehicle in the long run. Although his observation skills can improve, it was encouraging to see that he improved a lot and has the ability to grasp the SPDE system, although he sometimes still forgets to apply it. His observation during the assessment was not bad at all; just more practice is required. A calm and methodical approach to off-road driving was also evident during the assessment. He displayed a good understanding on the overall expectations and requirements of a responsible driver, and it is believed that constant reminder and practice will embed the required knowledge. A demonstration on recovery equipment was given to him.

ASSESSMENT SUMMARY

Mr Didier Kalenga is found to be **COMPETENT** in operating his vehicle in his work environment. He is regarded as a **LOW RISK** and can be utilised as a **DRIVER**.



Head Facilitator

Date of Assessment

Expiry Date of Certificate

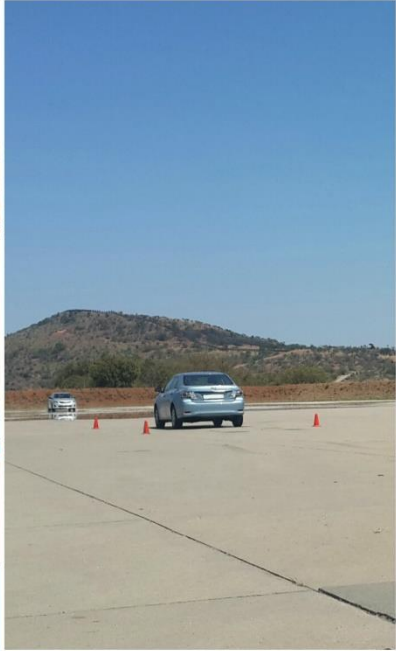
TRAINING PROGRAMS



DRIVER OF THE YEAR COMPETITION



OFF ROAD DRIVER TRAINING



ON ROAD DRIVER TRAINING